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**ASSOCIATED SCHOOL EMPLOYEES CREDIT UNION
2025 Application for Nomination to the Board
of Directors**

CANDIDATE PROFILE

Please Type or Print

Name: Jeffrey Cibella
(As it will appear on the ballot)

Street Address: 4029 US RT 422

City: Southington State: OH Zip: 44470

Home Phone: 330 898 3674 Cell Phone: 330 330 3583

Email Address: JCIBELLA@AOL.COM

In 125 words or less of narrative (non-bullet text), provide the information you wish to appear on the Candidate's Profile that that will accompany the ballot (e.g. biographical information, experience, priorities for the Associated School Employees Credit Union). Use the space below and attach additional page(s) if necessary.

By signing below, I am applying for a position on the ASECU ballot for the Board of Directors; and agree to serve if elected. I understand and agree that my appearance on the ballot is determined by the Nominating Committee, and that their decision is final. I acknowledge that I have read and understand the qualifications to serve as a credit union director, and attest that I meet those qualifications to the best of my knowledge. Additionally, I understand that investigative inquiries will be conducted to ascertain my character and verify my eligibility. I consent to all necessary inquiries including, but not limited to, my credit and account standing through consumer reporting agencies, personal, education and professional history, criminal history, and records regarding convictions and litigation. I authorize all persons or companies to provide information they may have about me, and further release all parties from any possible damages resulting from disclosing such information with or without prior written notice to me. I further authorize for the credit union to publicize the information provided in my Biography Questionnaire, in a format and media the Credit Union may deem appropriate, including paper, newsletter, website, email and electronically.

Jeff Cibella
Signature of Candidate

9-16-2024
Date

Applications and Questionnaires must be received or postmarked by the end of business on September 25, 2024. Applications will only be accepted when mailed to the address below. Sorry, walk-in applications cannot be accepted.

As an individual Board Member

- Attend monthly board and committee meetings, annual and special membership meetings, and periodic planning and strategy meetings.
- Read/evaluate monthly financial reports and other board materials before meetings.
- Provide input and participate in decisions of the Board.
- Represent the Credit Union to the community.
- Represent and promote the Credit Union and its services to its members and potential members.

Candidate Biography Questionnaire

PLEASE READ: The information on this Questionnaire is used to construct the biography page that will accompany credit union ballots. Be as thorough as possible including all relevant dates. Your completion of this form constitutes your consent to use the information on this form, in whole or in part, to complete and disseminate your biography in any form including paper, email, website or electronic. The credit union reserves the right to edit the information for space and content. NOTE: You may use the back of this form, or a separate page, if additional space is needed to answer any question below.

Name: Jeff Cibella

Education: Kent State University associate degree Electrical Engineering

Employer (or former employer if retired): TU LLC

Job Title: Vice President Number of years employed: 36

1. Describe any of your financial related experiences.

Small business owner. Over seeing daily operations
I can read & understand a balance sheet

2. List any current (past 5 years) community affiliations, groups, clubs, etc. including years of service and board/leadership experiences.

Board of Director for TU LLC

3. Describe one project in which you worked with a group of people to accomplish a particular goal. What role did you play?

Setup TU LLC hired employees, wrote company policies,
Installed Time & attendance. Computer Networking.

I'm a graduate from Kent State University with an associate degree in Electrical Engineering. I have been a small business owner since 1988. I have lived in the area for 62 years. I have been banking with the credit union since 1986. I would like to see the credit union develop a customer rating system to give long time good standing customers better opportunities to secure loans and rates. Better online experience for all customers. Thanks for your consideration!

Jeff Cibella

4. Provide any other information that you feel is relevant to service on the ASECU Board of Directors.

Background Report

Confidential

JEFFREY S CIBELLA
XXX-XX-0083
CID - 297670004

ASSOCIATED SCHOOL EMPLOYEES CR
Attn: ROBYN DAROCHA
1690 S CANFILED NILES RD
YOUNGSTOWN, OH 44515

Account No: 028416

If you are a First Advantage Consumer

Please contact the First Advantage Consumer Center at:
1-800-845-6004 Toll Free (within the U.S.)
+1 971-280-8128 Toll Number (outside the U.S.)
Or visit <http://fadv.com/our-company/contact-support.aspx> for local contact details
Please contact the WEST COVINA EMPLOYMENT SERVICE CENTER at:
(800)888-5773 (outside North America +1 971-280-8128)

First Advantage Customers

Caution to Customer: Under the terms of the service agreement, this report is delivered with the understanding that the recipient client will hold the same in strict confidence and not disclose it to third parties and furthermore is to be used only for the purpose indicated in the Client's agreement for service, i.e. employment/volunteer/or resident/tenant screening purposes. This report and information provided therein is strictly confidential as it contains personal and sensitive information of the consumer/applicant/candidate/employee and must be utilized solely for the business purposes consistent with the declared purpose in the service agreement and is not to be used by the client or third parties for any other purposes. Client agrees to abide and comply with all applicable laws in connection with this report including data privacy, data protection laws and other similar applicable regulations.

First Advantage is not the source of the data provided in this report in that the data is collected by First Advantage from third party data sources such as public records held in governmental databases or courthouses, schools, colleges, universities, company officials, or third party proprietary databases etc. Accordingly First Advantage does not warrant the accuracy of the information provided by those third parties and expressly disclaims any and all liability for any and all claimed losses, damages, expenses including attorney fees and costs incurred as a result of reliance upon the content of this report.

For US-based Clients or Clients obtaining reports on US residents: Client certifies that it has complied with the Fair Credit Reporting Act (FCRA) and that it has provided a clear disclosure in compliance with the FCRA to the consumer/applicant/candidate/employee and obtained consent and authorization from the consumer/applicant/candidate employee in order to receive this report. If the client intends to take adverse action based in whole or in part on the contents of this report, the client must provide the consumer with a copy of the report, a summary of consumers rights as prescribed by FCRA section 1681g(c)(3) and a copy of any applicable state law rights, if required before taking any action, wait a reasonable period of time for the consumer to dispute any inaccurate information and then can take adverse action. First Advantage has provided your company with copies of the CFPB Summary of Rights for this purpose.

For California based Clients or Clients obtaining reports on California residents: In California an investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures.

General Consumer Information

Consumer's Name JEFFREY S CIBELLA

2025BOD1

Client Name ASSOCIATED SCHOOL EMPLOYEES
CR

Client ID 028416

Client Representative ROBYN DAROCHA

The following consumer information was used in the production of this report:
Last Name, First Name, Middle Name, SSN, Date of Birth, Address

SSN XXX-XX-0083

Address 4029 US RT 422
SOUTHINGTON, OH 44470

Date of Birth 02/Apr/XXXX

Other Names

Not Provided

Information Regarding this Order:

Position Applied For

Date Ordered 07/Oct/2024 02:01:15 PM

Background Check Completion Date 08/Oct/2024 04:02:11 AM

Report Last Updated on 08/Oct/2024 04:02:11 AM

Date Report Printed 09/Oct/2024 08:50:08 AM

Report ETA 08/Oct/2024

Self-Disclosed Criminal History

None

All timestamps represent US Eastern Time

Note that different elements were searched and completed at different times from the start of the order - please refer to the timestamp associated with each element.

First Advantage Background Report Summary

Consumer's Name JEFFREY S CIBELLA

Date Ordered: 07/Oct/2024 02:01:15 PM

Background Check Completion Date: 08/Oct/2024 04:02:11 AM

Score Result BASED ON YOUR CRITERIA, THE OVERALL CASE SCORE IS

Package Name: VOLUNTEER

Package Searches Ordered	Status	Review	Score
First Advantage National Criminal File Plus	Complete	No	
First Advantage National Criminal File Plus SOUTHINGTON, TRUMBULL, OH	Complete	No	
Felony Including Misdemeanor Or Other	Complete	No	
Felony Including Misdemeanor Or Other SOUTHINGTON, TRUMBULL, OH	Complete	No	
Global Sanction Search	Complete	No	
First Advantage Global Sanction Search	Complete	No	
Credit Report	Complete	No	
Credit Report	Complete	No	

Additional Searches Ordered

NONE

* Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.

** Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.

*** This product has been blocked from delivery due to compliance related restrictions.

**** Criminal Background Check to be completed after all other elements are completed as per customer's instructions for compliance with NYC Fair Chance Law.

First Advantage National Criminal File Plus SOUTHINGTON, TRUMBULL, OH **Status: Complete**
Date Completed: 08/Oct/2024

Record Source	DATABASE SEARCH
Search Results	No Record Found
Search Type	First Advantage National Criminal File Plus Search
Address Covered	4029 US RT 422
Address City Covered	SOUTHINGTON
Address County Covered	TRUMBULL
Address State Covered	OH
Address Zip	44470
Given Name Searched	JEFFREY S CIBELLA
Developed Name Searched	JEFFERY C CIBELLA, JEFFREY CIBELLA

Order Process History	
Date	Description
07/Oct/2024 02:01:15 PM	Record Ordered.
07/Oct/2024 04:05:10 PM	Search In Progress.
08/Oct/2024 12:47:07 AM	Record Judged.

Felony Including Misdemeanor Or Other SOUTHINGTON, TRUMBULL, OH **Status: Complete**
Date Completed: 08/Oct/2024

Record Source	TRUMBULL COMMON PLEAS COURT
Search Results	No Record Found
Search Type	FELONY INDEX SEARCH INCLUDE MISDEMEANORS
Date of Search	08/Oct/2024
Search Period	09/23/2017 - 09/23/2024
Address Covered	4029 US RT 422
Address City Covered	SOUTHINGTON
Address County Covered	TRUMBULL
Address State Covered	OH
Address Zip	44470
Location	160 HIGH ST WARREN TRUMBULL COUNTY
Given Name Searched	JEFFREY S CIBELLA

Source Status History	
Status Date	Description
07/Oct/2024 02:01:49 PM	Search in progress. Estimated completion by 10/08/2024

Order Process History	
Date	Description
07/Oct/2024 02:01:15 PM	Search In Progress.
07/Oct/2024 02:01:21 PM	Search In Progress.
08/Oct/2024 04:02:11 AM	Record Judged.

First Advantage Global Sanction Search **Status: Complete**
Date Completed: 07/Oct/2024

Record Source	FIRST ADVANTAGE GLOBAL SANCTIONS DATABASE
Search Results	No Record Found
Search Type	FIRST ADVANTAGE GLOBAL SANCTION SEARCH
Date of Search	07/Oct/2024
Search Period	09/23/2017 - 10/07/2024
Location	CONCOURSE PKWY ATLANTA FULTON COUNTY
Given Name Searched	JEFFREY CIBELLA
Developed Name Searched	JEFFREY CIBELLA

Source Status History	
Status Date	Description
07/Oct/2024 02:01:49 PM	Search in progress. Estimated completion by 10/08/2024

Order Process History	
Date	Description
07/Oct/2024 02:01:15 PM	Search In Progress.
07/Oct/2024 02:01:20 PM	Search In Progress.
07/Oct/2024 02:11:30 PM	Search In Progress.
07/Oct/2024 02:11:30 PM	Record Judged.

Credit Report		Status: Complete
Date Completed: 07/Oct/2024		
CONSUMER CREDIT INFORMATION IN THIS REPORT OBTAINED FROM : EQUIFAX		
IDENTIFICATION INFORMATION		
File Date	2024-10-07	File Since 1988-04-20
Applicant Provided SSN	XXX-XX-0083	File Activity Date 2024-09-30
SSN		SSN Match YES
Inquiry SSN Issued Date	1973-00	Inquiry SSN Issued State OH
SUBJECT NAME		
JEFFREY S CIBELLA		
FORMER NAMES		
JEFFERY C CIBELLA		
IDENTITY SCAN WARNING		
Identity Scan did not detect any alerts		
REPORT SUMMARY		
PUBLIC RECORDS:	0	COLLECTIONS: 0
		ACCTS: 3
		HIGH CREDIT RANGE: \$10 - \$30691
MOP RATES:		
Too new to rate; Approved but not used		0 Pays account as agreed
		3

Not more than two payments past due	0	Not more than three payments past due	0
Not more than four payments past due	0	At least 120 days or more than four payments past due	0
Collection account	0	Included in Chapter 13	0
Repossession	0	Charge-off	0
Other	0		
RATE HIST:			
Not more than two payments past due	0	Not more than three payments past due	0
Not more than four payments past due	0	At least 120 days or more than four payments past due	0
Collection account	0	Repossession	0
Charge-off	0		

TRADES

CREDITOR NAME:	AMERICAN EXPRESS	MEMBER NUM:	402BB48257	PORTFOLIO TYPE:	Open Account
DATE RPTD:	2024-09-27	DATE OPENED:	2017-12-01	DATE CLOSED:	
ECOA:	Individual Account	RATE / STATUS:	Pays account as agreed	DFD/DLA:	2024-09
HIGH CREDIT:	\$30691	CREDIT LIMIT:	\$0	BALANCE AMT:	\$4679
PAST DUE AMT:	\$0	LAST PYMT:		MAJ DEL:	
ACCT TYPE:	CREDIT CARD	ACT PYMT:	\$0	SCH PYMT:	\$0
ACCT STATUS:		CHARGE OFF AMT:	\$0	BALLOON AMT:	\$0
30 DAY DEL:		60 DAY DEL:		90 DAY DEL:	
PYMT HST:	111111111111 /111111111111				

CREDITOR NAME:	CITICARDS CBNA	MEMBER NUM:	906BB00040	PORTFOLIO TYPE:	Revolving
DATE RPTD:	2021-08-20	DATE OPENED:	2012-11-13	DATE CLOSED:	2021-05
ECOA:	Individual Account	RATE / STATUS:	Pays account as agreed	DFD/DLA:	2019-10
HIGH CREDIT:	\$3055	CREDIT LIMIT:	\$3000	BALANCE AMT:	\$0
PAST DUE AMT:	\$0	LAST PYMT:	2019-10	MAJ DEL:	
ACCT TYPE:	FLEX SPENDING CC	ACT PYMT:	\$0	SCH PYMT:	\$0
ACCT STATUS:	Paid and Closed	CHARGE OFF AMT:	\$0	BALLOON AMT:	\$0
30 DAY DEL:		60 DAY DEL:		90 DAY DEL:	
PYMT HST:	EEEEEEEEEEEE /EEEEEEEE1E11E				

ACCOUNT CLOSED DUE TO INACTIVITY

CREDITOR NAME:	SYNCB/AMERICAN EAGLE	MEMBER NUM:	404CG01415	PORTFOLIO TYPE:	Revolving
DATE RPTD:	2017-05-19	DATE OPENED:	2007-12-02	DATE CLOSED:	2010-09
ECOA:	Individual Account	RATE / STATUS:	Pays account as agreed	DFD/DLA:	2008-01
HIGH CREDIT:	\$10	CREDIT LIMIT:	\$124	BALANCE AMT:	\$0
PAST DUE AMT:	\$0	LAST PYMT:	2008-01	MAJ DEL:	
ACCT TYPE:		ACT PYMT:	\$0	SCH PYMT:	\$0
ACCT STATUS:	Paid and Closed	CHARGE OFF AMT:	\$0	BALLOON AMT:	\$0
30 DAY DEL:		60 DAY DEL:		90 DAY DEL:	
PYMT HST:					

MESSAGES

ADDRESS DISCREPANCY-- NO SUBSTANTIAL DIFFERENCE OCCURRED

CONSUMER STATEMENT

EMPLOYER: BEFORE TAKING ADVERSE ACTION IN AN EMPLOYMENT DECISION BASED ON A PERSONA REPORT, THE FCRA REQUIRES YOU TO PROVIDE THE CONSUMER WITH A COPY OF THEIR CONSUMER REPORT, ALONG WITH A WRITTEN DESCRIPTION OF THE CONSUMER'S RIGHTS UNDER THE FCRA. THIS NOTICE OF RIGHTS WAS UPDATED IN SEPTEMBER 2018 - PLEASE DOWNLOAD THE UPDATED NOTICE AT <https://www.consumerfinance.gov/learnmore>

CONSUMER ASSISTANCE CONTACT

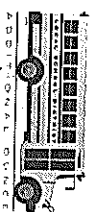
EQUIFAX INFORMATION SERVICES LLC : P O BOX 740241 , ATLANTA, GA 30374-0241, 800-685-1111

Order Process History

Date	Description
07/Oct/2024 02:01:15 PM	Search In Progress.
07/Oct/2024 02:01:16 PM	Record Judged.

Jeff & Patty Cibella
4029 U.S. Rt. 422
Southington, OH 44470

CLEVELAND OH 440
25 SEP 2024 PM 5 L



SEP 25

Union
USP

Associated School Employees Credit Union
Ath. Nominating Committee
P.O. Box 4755
Youngstown, OH 44515

44515-07555

